
1968 Locust Street, Canal Fulton, Ohio

k2jcycles@yahoo.com

Professional Profile

I have been very fortunate to be able to receive training and educational experiences in multiple disciplines throughout my career. The extensive learning opportunities and diverse experiences have added many assets to my professional toolbox. My driving passion in the human services field is to share tools and skills that will lead to continuous learning and supportive relationships within an organization. The positive values and benefits of a learning organization can enrich the lives of employees who then can carry out the true mission of human service work. The "true mission" being able too in some small way enhance the quality of life for a person served while always being committed to helping the person to feel valued and respected.

Skills & Contributions:

- Passionate about respecting and valuing people
- Committed to putting people served as a priority in daily decision making
- Commitment to lifelong learning
- Focused & disciplined listener
- Strong observational skills
- Good self-evaluation skills
- Proficient assessment skills on both an individual and organizational level
- Self disciplined to stay focused on outcomes related to organizational vision
- Strong professional connections & resources in human services field
- Confident enough to seek out help and ask for advice when obstacles occur
- Competent facilitator to lead strategic planning for organizations & individual departments
- Effective at developing individuals and teams through disciplined attention to strengths and contributions followed by praise and encouragement
- Skilled at mediation & conflict resolution
- Passionate about achieving results through collaboration and disciplined actions
- Quiet & confident leadership
- Enjoy developing strategies to over come challenges

Professional Accomplishments

Professional Leadership

- Ohio Association of County Boards of DD, 2009 **Partners in Excellence** award
- Ohio Self-Determination Association -2 term board member and two time **ESDY award** in 2008 and in 2013
- PAR Board member, Two term Board member
- Member of Ohio Department of Developmental Disabilities (2014-2015) Strategic Leadership Team

Professional Training/ Development & Consultation

- As in independent consultant, provided training in eight states and 80 of the 88 counties in Ohio
 - Conducted over 500 crisis intervention training programs throughout the United States
 - Developed CCR, a conflict & crisis intervention training program that is proactive and relationship based.
 - Achieved Instructor trainer certification status from three national crisis intervention
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training programs

- Developed and received Ohio Dept. Developmental Disabilities ceu approval for over 30 training areas, served as Instructor/Facilitator for each of the 30 training topics.
- Developed PSSS- Personal Support Strategies System a comprehensive system for developing Behavior support plans in accordance with Ohio Department of DD rule
- Provided training at state & national conferences on multiple topics
- Served in capacity as expert witness in Developmental Disability related litigation
- Co- authored/developed the Good Life Professional Development series in 2011.

Business Ownership (Responsible for all functions)

- Cornerstone Professional Group- (self-employment) training & consultation since 1989
- Hall of Fame Video- 1989 -1991, owner with 3 employees
- Timeless Treasures 1988- 1991, owner with 2 employees
- Four Winds Inc. 1982- 1989, owner Developmental Disability residential agency with 25 employees

Professional Credentials

- Ohio Licensed Social Worker- issued 1989 & current
- National Certified Therapeutic Recreation specialist-issued 1980 & current
- Ohio Licensed Property, Casualty, Life Insurance Agent- issued 2004 & current
- National Certification by Motorcycle Safety Foundation as Rider/Coach for Basic, Experienced and Advanced classes including Scooter Coach –issued 2002 & current
- Ohio Certification by in 2002 by Ohio Department of Public Safety as Motorcycle Safety Instructor for Basic, Basic 2, Returning Rider, Advanced Riding Course & current approved as QA –Peer Observer in 2006
- Total Control Advanced Riding Clinic Instructor (May 2009)

Other

- **Completed 40 hour FBI Course in Crisis Intervention/ Hostage Negotiation- March 2004**
 - **Completed 20 hour Basic Mediation Course by Stark county Mediation Center- September 2007**
 - **Completed 16 hour mediation training by Stark State College, 2011**
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Work History

Current Employer: April 2010 to present

OACBDD

Ohio Association of County Boards Serving People w/Developmental Disabilities

73 E. Wilson Bridge Road, Suite B1, Worthington, Ohio 43085

Position: Professional Development Culture Specialist

Past employment history:

Director Of Operations	Belmont County Board of Developmental Disabilities, St. Clairsville, Ohio	April 19, 2004 to March 2010
Owner/Partner	Cornerstone Professional Group, Canal Fulton, Ohio	January 1985 to present
Program Specialist	REM, Akron, Ohio	October 1989 to April 16, 2004
Executive Director/Owner	Four Winds Inc, Canal Fulton, Ohio	January 1982 to June 1989

Education

B.S.	Kent State University, Kent, Ohio	1980
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References

References are available upon request.
